surement %) ms (%)	Ward	Annual Target		rter 4		
%) ms				rter 4		
%) ms				rter 1		
%) ms				rter A		
ms	All		Project		Extent of achievement	Reason for deviation
ms	All					
		100%	100%	100%		
(%)	All	4	1	1		
(70)	All	100%	100%	100%	Only one meeting were held	
(%)	All	100%	100%	100%	Sub/Ward structures were elected in all wards	Lack of interest from the electeted representativfes
	All	6	2	2		The other meetings did not form a quorum
	All	6	-			
	All	24	6	6		The other meetings did not form a quorum
1	All	100%	100%	100%	The delegation framework was workshopped on two occassions and adopted by council	
1	All	100%	100%	100%	The delegation framework was workshopped on two occassions and adopted by council	
1	All	100%	100%	100%	The delegation framework was workshopped on two occassions and adopted by council	
		All	All 100%	All <b>100%</b> 100%	All <b>100%</b> 100% 100%	All 100% 100% 100% Council   The delegation framework was workshopped on two occassions and adopted by

VOTE 110 : MUNICIPAL MAN	AGER						
Performance agreements for managers	Number	All	5	-			
Performance assessment managers	Number	All	5	-			
Performance Management System	Number	All	1	-			
Internal audit projects	Number	All	4	1	1	Projet on performance audit was completed.	
Audit committee meetings	Number	All	4	1	1	The audit committee was held on 24 April 2008	
Management meetings	Number	All	6	2		One Management meeting took place in this quarter	
Develop communication & marketing plan	Number	All	1	1		The communication and marketing plans were not developed	The position of the Senior Communications and marketing officer had been filled
Develop public participation strategy	% completed	All	100%	100%	0%		TheUkhahlamba Municipality had not completed developing its own strategy upon which ours wa to be modelled.
Mayor / Municipal Manager Meeting	Number	All	4	1		The meetings were held at least once per week	
Compile Annual Report	Number	All	1	-			
Compile Oversight Report	Number	All	1	-			

			Integ	rated Dev	elopment	Planning	
Vote/ key indicators	Unit of Measurement	Ward	Annual Target	Quarter 4 Project	Actual		
Finalise Departmental SDBIP's	Number	All	1				
Prepare and table 2008/2008 Budget Process Plan to Counc il	Number	All	1				
						These meetings will be	
	Number	All	4	1	0	conducted in the next quarter	
Establish IDP Steering Committee	Number	All	1				
Consolidate IDP Representative Forum/Legotla	Number	All	4	1	1		
IDP Intergovernmental Meeting/ Workshop for 2007/2008 Review	Number	All	4	1	0	None	Still investigating the posibility to have a joint meeting with !Gariep Municipality because we share stakeholders
Ward Report-back meetings	Number	All	24	6	6		These meetings take place after the ward committee meetings
Consolidate and Prepare Internal Budget Plan	Number	All	1				
Convene Joint Ward Committees Meeting	Number	All	2				
Convene IDP Budget Alignment Workshop	Number	All	1				
IDP Ward Consultative Meetings	Number	All	24	6	6	Consultative meetings took place in the third quarter	
Reviewed Draft IDP	Number	All	1	1	1	The reviewed IDP was presented to and adopted by the Council	

Presentation of Draft Reviewed							
IDP	Number	All	1				
						Sessions were held with	
Final Sectoral Departmental						Departments to finalise their	
Inputs and Alignment	Number	All	2	2	2	inputs.	
						The reviewed IDP was	
Tabling and Adoption of						presented to and adopted by	
Reviewed IDP	Number	All	1	1	1	the Council	
COMMUNITY SERVICE D	EPARTMENT: 500	2007/200	08				
Vote / Indicator	Unit of Measure	Ward	Annual	Qua	rter 4		
	ment		Target	Projec	Atcual		
				t			
	COMMU	INITY SE	RVICES	500			
	1	1				ſ	
Vote 500: Community services							
Purchase ECDC building	% completed	All	100%	100%	100%	The ownership of the	
						premises has been	
						transferred to the	
						municipality	
Community Services	No. of meetings	All	11	3	0		
Committee meetings							
							Standing committee did not make guorum
Monthly reports to MM	No. of reports	All	12	4	4		
Quarterly reports to MM	No. of reports	All	4	1	1		
		te 720: F	lousing				
Develop housing sector	% completed	All	100%	100%	100%	The housing secor plan	
plan						was developed and	
						incoporated into the IDP	
Acquire land for the	Hectars of land	All	1 farm				
extension of Joe Gqabi.							
J	1	1					

Completion of current RDP	Number of units	All	312	_	109	
projects						
Management of Municipal	Contracts with	All	All			
leased property	current rates	/ \11	7 11			
Transfer of houses	% of completion	All	100%			
	Vote 520: Pl					
Indicate awareness	VOICE 520.11		20			
campaign around						
preventable diseases	health education	all				
Project implementation	develop PHC					
plan		all	1			
Preparation and			12+4			
submission of monthly and						
quarterly reports	submit reports	all				
facilitate the appointment						
of all relevant posts	filing of vacant pos		10			
complaint mechanism	open suggestion be		12			
training and capacity buildir	training of officials	all	ongoing			
smooth coordination PHC S	work together with	all	ongoing			
	Vote 52	22: HILT	ON CLINI	IC		
implementation of all			ongoing			
services that are done at						
the clinics	service delivery	all				
maintenance of medical						
equipment	working conditions	all	ongoing			
			ongoing			
ensure batho pele principle		all				
ensure community participa		all	ongoing			
Indicate awareness campai	health education		ongoing			
Indicate awareness campai	nealth education	<u> </u>	ongoing			

	Vote 523:	MALET	SWAI CL	INIC	
implementation of all			ongoing		
services that are done at					
the clinics	service delivery	all			
maintenance of medical					
equipment	working conditions	all	ongoing		
			ongoing		
ensure batho pele princip	display posters	all			
ensure community partici		all	ongoing		
Indicate awareness campa	health education	all	ongoing		
	Vote 52	4: BLOC	K H CLI	NIC	
implementation of all			ongoing		
services that are done at					
the clinics	service delivery	all			
maintenance of medical					
equipment	working conditions	all	ongoing		
			ongoing		
ensure batho pele princip		all			
ensure community partici	meetings/ committe	all	ongoing		
Indicate awareness campa	health education	all	ongoing		
	Vote 5	525: POL	Y CLINI		
implementation of all			ongoing		
services that are done at					
the clinics	service delivery	all			
maintenance of medical					
equipment	working conditions	all	ongoing		
			ongoing		
ensure batho pele princip		all			
ensure community partici		all	ongoing		
Indicate awareness camp	health education	all	ongoing		

	Vo	te 450: I	Refuse			
Implementation of waste management plan						
Training of waste	No. of staff					
management staff on :		All				
waste collection		All	10			
waste separation		All	10			
waste recycling		All	10			
dumping site management		All	10			
Management of the		All				
•						
dumping site	No. of transhas		2			
Opening and closing of	No. of trenches		3			
trenches	dug and resealed	All				
Management of illegal du	mping					
Conduct awareness	No. of campaigns	6	6 wards			
campaigns		-				
Cleaning of illegal	No. of sites	6	6 wards	3		
dumping sites	cleared	-		-		
Conduct public education on Council by-laws	No. of meetings	6	6 wards			
Cleaning of public toilets						
and streets						
Implement a cleaning programme	No of reports	All	All public toilets			
Conduct awareness campaigns	No. of campaigns	5	5 wards			
Refuse removal						
Implement the refuse			All	Ongoi		
removal programme	% refuse collected	All	wards	ng		
Conduct public education on by-laws	No.of campaigns	All	6			

	Vote 460: P	arks and	d public :	spaces		
Maintenance of parks			•			
and public spaces						
Revival of nursery	% revived	All	100%			
Redesigning of Juana Park	% redesigned	2	100%			
Redesigning of Spyker Street Park	% redesigned	2	100%			
Redesigning of Levy Street Island	% redesigned	2	100%			
Implementation of daily						
maintenance programme on Dukathole stadium,	No.of reports	2&5	52	13	13	
	Vote	560: Ce	meteries	;		
Maintenance of			All			
cemeteries			All			
Implement the cleaning programme	No of reports	All	52	13	13	
Spray weed killer	No. of cemeteries sprayed	All	11	3	0	Spraying was completed in the previous quarter
Development of new			1			
cemetery	Hectares of land	3				
Numbering of grave rows and sites	No. of sites marked	All	100%			
	Vo	ote 240: <sup>-</sup>	Traffic			
Comply with Service Level Agreement with dept of Roads & Transport	100% compliance	All	100%	100%	60%	Shortage of staff makes it impossible to comply fully with the Service Level Agreement.
Inspect and fascilitate maintenance of robots	No of robots repaired	2	2	2		
Purchase of speed camera		All	1			
Development of parking metre policy	Parking metre policy	2	1			

Development and implemetation of traffic	Traffic	All	1			
management plan	management plan					
Road sign maintenance	No. of sign maintai	All	100%	100%		
Maintenance of the			100%			
aerodrome	Compliance with av	2				
	Va	te 630: I	_ibrary			
Comply with Service Level Agreement with Dept of Sports Arts & Culture	100% compliance	1&2	100%			
Purchase building for Jamestown Library	Library building	1	1			
Establish Library Committee	Library Committee	1&2	1			
		530: LEI	D Section	n		
Formulate a spatial LED	LED Spatial		1			
Strategy	Strategy		1			
	SMME					
Establish One stop SMME	development	2	1			
development centre	centre					
Facilitate LED Prifiling	LED baseline report		1			
Facilitate small business su	No. of trainings	All	3	1	1	
	Department 3	300 : FINA	NCIAL SE	RVICES		
F						 
Vote / Indicator	Unit of Measurement	Ward	Annual Target	Qua Projected	rter 4 Actual	
Vote 300: Financial Services						
MANAGEMENT		-				
Finance Staff meetings	Number	All	8	2	2	
Annual Report	Number	All	1			
Review budget related policies	Number	All	1	-		
Compile Financial Statements	Number	All	1			 
Compile IT policies	Number	All	2	1	0	Shortage of staff in the IT section

Plan IDP review & budget	Times Process plan						
process	reviewed	All	1	-	1		
Review Supply chain							
management policy	Number	All	1	-			
Compilation of 2008/2009 budget	Number	All	1	-			
Updating investment register	Number	All	1	1	1		
Compile SDBIP	Number	All	1	1	1		
Compile Annual financial report	Number	All	1	-			
GAMAP / GRAP implementation	% completed	All	100%	100%	0%		
Implimitation of New Financial						The Sebata FMS was	
System	% completed	All	100%	100%	100%	launched in June 2008	
Maintain IT hardware & software		All	100%	100%	100%		
IT training sessions	Number	All	3	1	-		Non- existence of staff
	MONOTOF			<u>RTING</u>			
Section 71 Reports	Number	All	12	3	2		Delayed implementation of FMS
Debtor Collection Report	Number	All	12	3	3		
FMG Reports	Number	All	12	3	3		
	Times performance						
Quarterly SDBIP Report	reports submitted	All	4	1	1		
Quarterly KPI Performance							
Report	Number	All	4	1	1		
				REVEN	IUE MAN	IAGEMENT	
	Times reconciliation						
Reconciliation of Valuation roll	done	All	1	-	-		
Reconciliation of Assessment	Times reconciliation						
rates	done	All	1	-	-		
Billing of Annual Assesment	Times accounts sent						
rates	out	All	1	-	-		
Complete Re-valuation	% of valuation done	All	-	-	-		
		1					

1

-

Will be replaced with General Valuation

All

% of valuation done

Interim Valuations

	Times objections					Will be replaced with General	
Objections	considered	All	1	-		Valuation	
						Processing still manual	
						receipts for June. % will be	
Collection of arrear debt	% collected	All	35%	35%		available later this week	
Reliable consumer database	% accuracy	All	100%	100%	100%		
Roll out Free basic electricity	Number of households	All	2,500	2,500	3,125		
Process accurate consumers	Times accounts sent	7.01	2,000	2,000	0,120		
accounts	out	All	12	3	3		
Process monthly financial	Times records			-			
records	updated	All	12	3	3		
	Times tegisters						
Maintain supporting registers	maintained	All	12	3	3		
Data Cleansing of all erven	% completed	All	100%	100%	20%		No dedicated staff member
	CREDIT	ORS MA	NAGEME	ENT			
Reconciliation & payment of	Times reconciliation						
creditors	done	All	12	3	3		
	Times payroll						
Process payroll	processed	All	12	3	3		
	Times interest and						
Service external & internal loans	redemption paid	All	2	1	1		
Process monthly financial	Times records were						
records	updated	All	12	3	3		
	Times registers were						
Maintain supporting registers	maintained	All	12	3	3		
						-	
	<u>SUPPLY (</u>	HAIN N	IANAGEN	MENT		-	
	Times insurance						
Updating insurance portfolio	reviewed	All	1	-	1		
	Times stock takings						Scanner out off order will improve with Sebata
Annual stock takings	performed	All	2	1	-		system and scanner

Updating insurance assets	Times records were					
register	updated	All	12	3	3	
	Times reports					
Adjudication Reports	submitted	All	12	3	3	
	TECHNICAL					
Vote / Indicator	TECHNICAI Unit of Measure ment	SERVIC	Annual		arter 4	
vote / indicator	Unit of measure ment	Ward	Target	Qu	arter 4	Extent of achievement
		waru	J	Project	Atcual	
TECHNICAL SERVICES				1 10,000	, noudi	
ote 400: Technical Administati	on					-
			11	3	1	Standing committee did not
				Ű		constitude quorum in other
						months. Committee only set
Technical Com. Meetings	No. of meetings					last month of the quoter
Monthly Reports	No. of meetings		12	3	3	
Quaterly reports	No. of reports		4	1	1	
Establish PMU section	PMU office		100%			Tech. Service is perfoming
						funtcions of the PMU
MIG projects capturing and regis	tNo. of projects registere	All				7 projects were registered in
-		All			24	MIS no annual target as its
Building Plans application	No. of building plans				27	impossible to predict the B
sensing rians approacion		All				plans to be submitted
L						
e 420: Administation & Land A	fairs					
New Community Hall (Joe Gqabi	i)		1		1	Contractor was appointed in
						June 08. the constructon work
	Number of Comm. Hall					will overlap to a new financial
	built	2			ļ	year
Purchase Equipment	N/A					
Operation & Maintanance Build			5	1	4	Poly Clinic in town, Blue hall in
	No. of huildings					springs, Hilton Clinic and
	No. of buildings					Advice centre in J/town

					2	Numbrs 3 and 4, Nerina Court,
						6 and 8 Dan Pienaar Street
Municipal flats		2&4				
Workshorp floors, windows and roc	of	2				
Hilton Library		2				
Budget control		2				
Jamestown office renovations		1				
Extension of A/North liabrary	No. of Liabraries built		1			Project is completed
Budget control						
Quality control (Work as per tende	er doc)					
Report to MIG monthly						
Requesition of funds monthly						
Vote 430: Public Works						
				2	17	Streets in Joe Gqabi were
			14			graded. Roads in Game
General Maintenace streets	No. of kilometers					Reserve were graded.
Grading of streets (Aliwal North &		All				
Regravelling street (Aliwal North &	J/Town)	All				
Storm water Maintenance (Aliwal			8	2	21	18km in Aliwal North, and 3km
North & J/Town)	No. of kilometers/meters	All	0			Jamestown
						Jamestown stone bridges were
						repaired.
						6 car ports erected at the main
						office and completed. Except
						paving.
Resealing of streets	No. of kilometers		2,6			Project completed / Normal
		All				maintenance ongoing.
Approval of designs						
Tendering						
Budget control						
Quality control (Work as per tende	er doc)					
Report to DBSA monthly						
Requesition of funds monthly						

Dukathole taxi/bus route	No. of kilometers		3			Project complete. Construction
						of side walks and storm water
						in Broadway Street is
						underway.
		3,4				
Approval of designs						
Budget control						
Quality control (Work as per tende	er doc)					
Report to MIG monthly						
Requesition of funds monthly						
						6 speed humps were build, 2
						in Bantu Street and 4 in
						Ntsoetsanyana Street (Social
						responsibility contribution)
			2.5		1.1	The blading of streets in Joe
Joe/Gqabi bus/taxi route	No. of kilometers	2				Gqabi.
Approval of designs						
Budget control						
Quality control (Work as per tende	er doc)					
Report to MIG monthly						
Requesition of funds monthly						
Vote 440: Sewerage Agency						
			40	10	0	The construction of public
						toilets will commence in the
Construction of public toiltes	No. of toilets constructed	3&4				new 08/09 financial year
1			5			New sewer connections
						projects funded by the District
New sewer connections	No. of sewer connectior	All				was completed. (Dukathole)
Repairs and maintanence		All				
	No. of manholes				4	
Manholes repairing and reconstru		All			-	
Sewer faults report register	No. of faults reported	All				
	reduction of sewer	7 111	50%		305	122 leaks were on main line
Sewer blockages (600 blockages		All	5070		505	and 183 house connections.
Server Diverages (000 Diverages	DIOCICAYUS					מות וסט ווסמטכ כטווולכנוטווט.

					3	26m of main sewer lline	
						Ø250mm was replaced Chris	
Replacing broken pipes	otal length to be replace	All				Hani section.	
Purchase of innocculant		All					
						One aereator gear box is	
						broken. One new pump	
	Description of work					installed in Dukathole Pump	
Maintanance of purification works	done in STW					Station.	
Vote 800: Water Trading Account	nt	All					
Bulk water purchased							
(Abstruction fee) from DWAF	Number of KL purchase	All					
Bulk water Purified	Number of KL purified	All					
Water sold = R	Number of KL sold	All					
Water loses = $\pm$ 93, 393 kl pm =	Number of KL lost pm		70%	70%		Public toilets and taps not	
1,120,716 kl pa	or pa					metered. This creates	
						imbalance in terms of water	
						pumped and billed. Plans are	
						therefore in place to meter all	
		All				unmetered connections.	
Water Faults reported (Register)	Number of faults fixed.	All			291		
water meters service/replaced	Number of meters	All	72	18	75		
New water connections	No. new water connect	All	123	53	86	Joe Gqabi	
			100%	1		Weir completed. Two sluces	
						will be fitted. New work outside	
						the original scope of works.	
Rehabilitation Weir	Completed weir	2					
Vote 810: Electricity							
Pecentage of electricity loses		All					
Bulk electricity purchases (Eskom	KWh	All					
Electricity Sold	KWh	All					

1			80%	80%		Meter readers are now in
			00%	00 /0		Tech. Service department
						therefore the meter audits will
						be a possible excercise to be
						done.+/- 750 Houses
						Audited,25 Invoiced for
	0/ C I					Tempering,47 Faulty meters
Electricity losses = $\pm$ 75,000 units		All				Identified & being changed.
Electricity faults report (register)	number faults reported	All				
			222		86	28 installed (new connections)
						and 58 replaced and serviced
Electricity meters serviced/replac		All				
Electricity reticulation	completed projects		100%	25%		
						Noth ring completed. Closing
						spans to Eskom and Municipal
		All				sub stations completed.
Sub-station renovation	lo. of municipal building		100%	100%	10%	Construction of Sub-station
						commenced.Building works
		All				80% completd.
Fencing	No. meters	All	0%	-		
		All				
Maintenance Street Lights	No. of street lights	All	580	145	377	
Bulbs, daylight swich, contuctor,						
cable replacing & pole fixing		All				
· · · ·						
Capital Expenditure						
· ·			1168	292		Electrical reticulation of
						Masakhane is complete, but
						energisation ans commisioning
						by Eskom is yet to be done.
						Area 13 Contractor to
	No. of connections					establish site by Friday the
Jamestown 868 electrification & a		1&6				18th July.
		100				

1			100%	25%		From our records 33	
			100%	23%			
New Connections	No. of new connections	All				connections are yet to be done	
New Connections		All	10/		10	in Joe Qgabi	
	No. of new pre-paid	A 11	126	26	46		
New Prepaid meters installation	meters	All	1000/			Nuclear Second and Annual State	
Network	completed phase 1		100%			Noth ring completed. New line	
						from Eskom to Municipal sub	
		All		100%		stations completed.	
DEPARTMENT: 150 CORF	PORATE SERVICES	5					
Vote / Indicator	I lot the of Management	Ward	Annual	Qua	rter 4	Extent of Achivement	Fundamentian fam Manianaa
vote / indicator	Unit of Measurement	ward	Target	Project	Actual	Extent of Achivement	Explanation for Variance
VOTE 150: CORPORATE SERV	ICES						
Corporate Standing Committees	No of meetings	All	11	3	0		Meetings could not be convened due to the unavailability of committee members and training programmes
Corporate Department Staff							programmod
meetings	No of meetings	All	11	3			
Council Training / Ward							The LGSETA still finalizing the programme for
Committee Member Training	No of training programs	All	7	-	1		Ward Committees.
Skills Development Program (Staff)	No of training programs	All	4	1	4		The need for training of staff members was more than anticipated.
Council Meetings	No of meetings	All	4	1	3		
Occupational Health Committee meetings	No of meetings	All	4	1	0		Shortage of personnel
Labour Forum meetings	No of meetings	All	4	1	0		Shortage of personnel
Submission of WSP	No of plans	All	1		1		Submitteed once in June 30, 2008
Update Equity Report / Submission	No of reports	All	1	-			The report is submitted once in October
Submission Skills / Implementation Plan	No of reports	All	1	-			Submitted once in the first quarter
Leave Records	No of reports	All	12	3	1		
Monitoring of expenditure(budget adjustments)	No.of reports	All	1	0			

Management of Records & Archives	No of reports	All	1	1	1	
Departmental Reports to MM	No of reports	All	4	1	0	Manager not yet appointed
Review of Organogram	No of reports	All	1	-	1	Project that was carried over from the 2006/07 financial year and has been finalised during 2007/2008
Review Human Resource Policies	Annually	All	1	-	1	The HR Policies has been reviewed and aproved by the Council.
Monitor the implementation of recruitment and selection policy	No of reports	All	4	1	1	
Distribute and workshop Code of Conduct for employees	No of employees	All	1	-	1	The workshops were conducted during the Months of April on code of conduct
Processing of UIF claims	No of reports	All	4	1	1	
Interface the HR and the Payroll system	% completed	All	100%	-		SEBATA is finalising the interfacing of payroll and HR
Corporate Governance	No.of reports	All	4	1		